

Increasing Posttesting to Improve Measurable Skills Gains

STRATEGIES FOR SUCCESS

August 2019



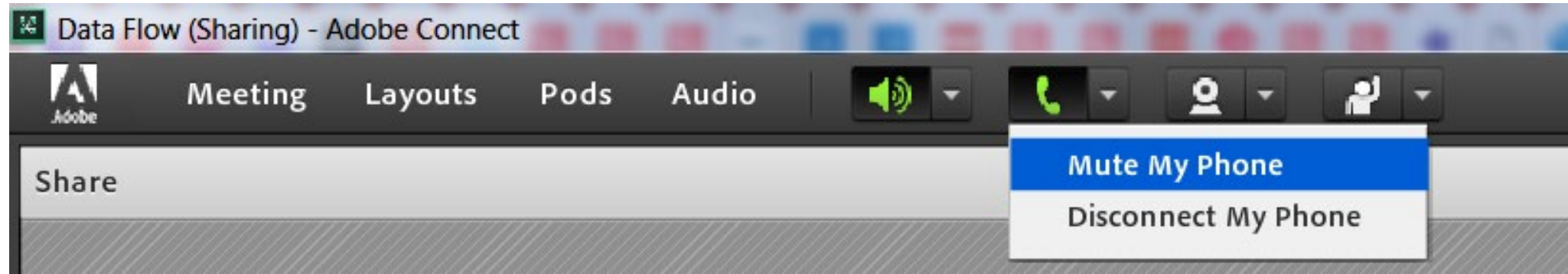
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Participating in Today's Webinar

- Mute yourself upon entry; unmute to speak



Participating in Today's Webinar

- Chat Pod
 - Submit questions at any time during the webinar
 - Use for both content questions and to request technical assistance
- Q&A session at end of presentation
- Raise your hand to ask questions
 - Will follow up with any unanswered questions
- A link to a brief evaluation in the bottom right hand corner and will pop up at the end of the webinar.



Agenda

Overview

Introduction to the strategies

STRATEGY #1: Give power through knowledge

STRATEGY #2: Use incentives to motivate

STRATEGY #3: Overcome excuses

STRATEGY #4: Don't rest on your laurels

Q&A



Overview

- The Importance of Posttesting
 - Main way to demonstrate participant measurable skill gains
 - Without a posttest, MSG is only through entry into postsecondary education, obtaining a secondary credential or gain through Carnegie Units.
- Requirements
- Use only assessments approved for NRS reporting
- Posttesting must be only after the minimum instructional hours set by the publisher
- State must have an assessment policy specifying tests used, administration and training procedures



Introduction to the Strategies

- STRATEGY #1: Give power through knowledge
- STRATEGY #2: Use incentives to motivate
- STRATEGY #3: Overcome excuses
- STRATEGY #4: Don't rest on your laurels



STRATEGY #1: Give power through knowledge



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Sharing Data in Rhode Island

		<i>Negotiated Core Indicators</i>
Educational Functioning Levels		
ABE Beginning Literacy	1	64%
ABE Beginning Basic	2	58%
ABE Intermediate Low	3	56%
ABE Intermediate High	4	51%
ASE Low	5	58%
ASE High	6	45%
ESL Beginning Literacy	1	65%
ESL Low Beginning	2	65%
ESL High Beginning	3	58%
ESL Low Intermediate	4	47%
ESL High Intermediate	5	43%
ESL Advanced	6	25%
TOTAL		52%



STRATEGY #1: Give power through knowledge

2015-2017 – Compiled and shared Post-testing Data with local providers
 – Identified and Celebrated Top Performers

STRATEGY #2: Use Incentives to Motivate

2016-2018 – Used Incentive Money (10% of State AEFLA Award) to Reward Top Performers

RESULTS:

Percent of programs meeting the posttest rate increased from 29% to 46% in two years.
 State posttest percent increased from 54.5% to 64.9% within one year.
 State Measurable Skill Gain increased 8% in two years.



TOP IN POSTTESTING:			
Rank	Enrollment	Program Name	Posttest Percent
1	10	Scarborough	100%
2	87	MSAD 27- Fort Kent A & C Ed.	82%
2	38	RSU 03- Thorndike A & C Ed.	82%
4	22	Marshwood A&C Ed.- S.Berwick	77%
4	26	Monmouth/Winthrop A&C Ed.	77%
6	74	Five Towns CSD- Camden	76%
7	59	RSU 24- Sullivan	75%
8	19	MSAD 24-Van Buren	74%
8	47	RSU 73- Spruce Mtn.-Liv.Falls/L	74%
10	638	Lewiston Adult Ed.	72%
11	21	Gray-New Gloucester A&C Ed.	71%
11	56	Lawrence Adult Education	71%
11	84	OOB/Saco Adult Education	71%
11	137	Sanford Adult Education	71%
15	16	MSAD 55 Adult & Community E	69%
16	211	RSU 39- E. Aroostook/Caribou	68%
17	39	Bonny Eagle A.E.- Standish	67%
17	49	Madawaska Adult Education	67%
17	54	Windham/Raymond Adult Educ	67%
17	18	York	67%
22	79	MSAD 01-Adult & Community E	66%
22	53	RSU 16 Mech. Falls, Minot, Pola	66%
24	112	MSAD 52-Turner A. E.	64%
24	25	RSU 25- Bucksport	64%
26	21	RSU 05-A&C Ed. - Freeport	62%
26	61	South Portland	62%
28	160	Merrymeeting A. Ed. - Topshan	61%
28	1441	Portland Adult Education	61%
28	142	RSU 01- Bath/Wiscasset Adult E	61%
31	50	Gorham Adult Education	60%
31	5	MSAD 44- Bethel A&C Ed.	60%

Now It's Your Turn....

How do you share information on targets?

Please type your answer into the chat pod.



STRATEGY #2: Use incentives to motivate



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Now It's Your Turn....

What types of incentives do you use?

Please type your answer into the chat pod.



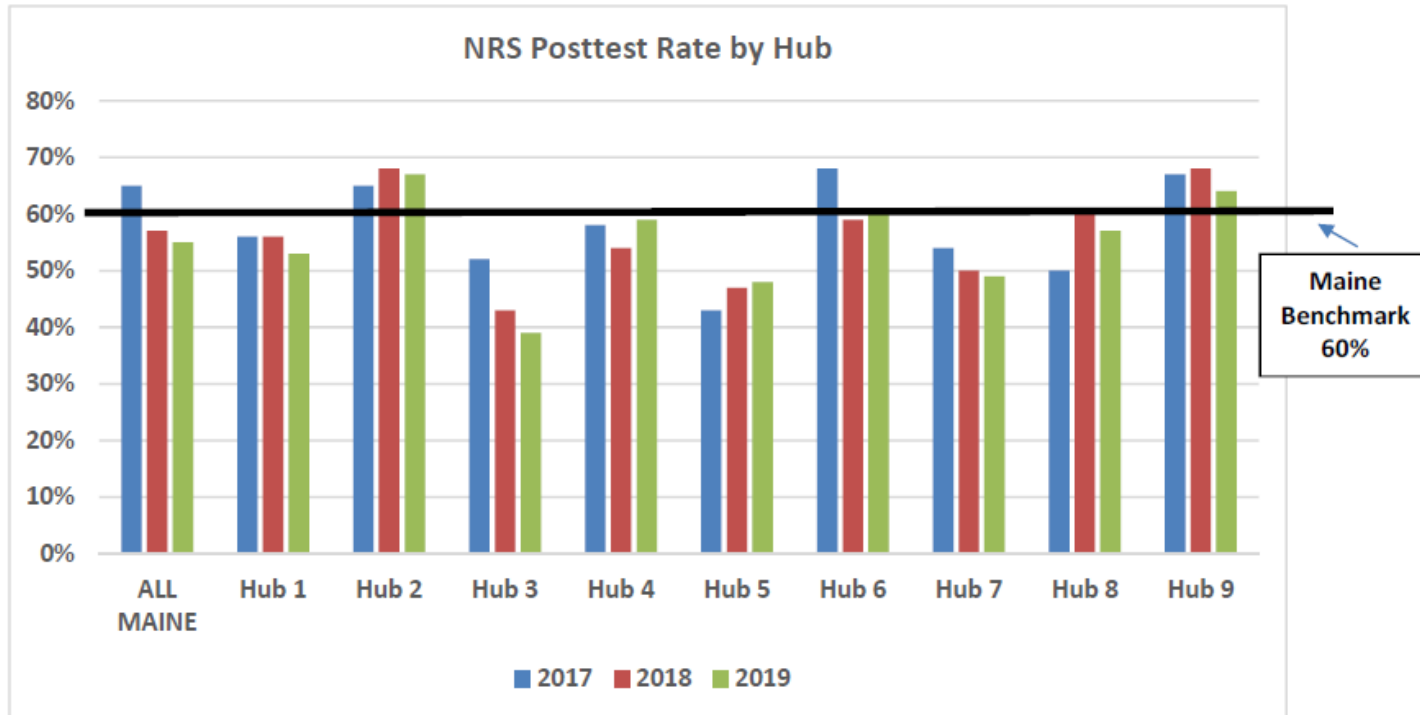
STRATEGY #3: Overcome excuses



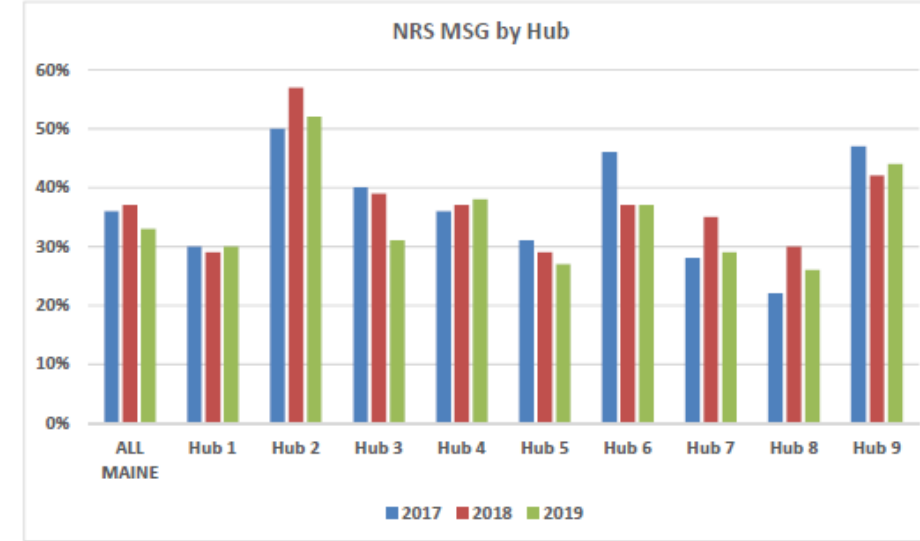
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STRATEGY #3: Overcome Excuses

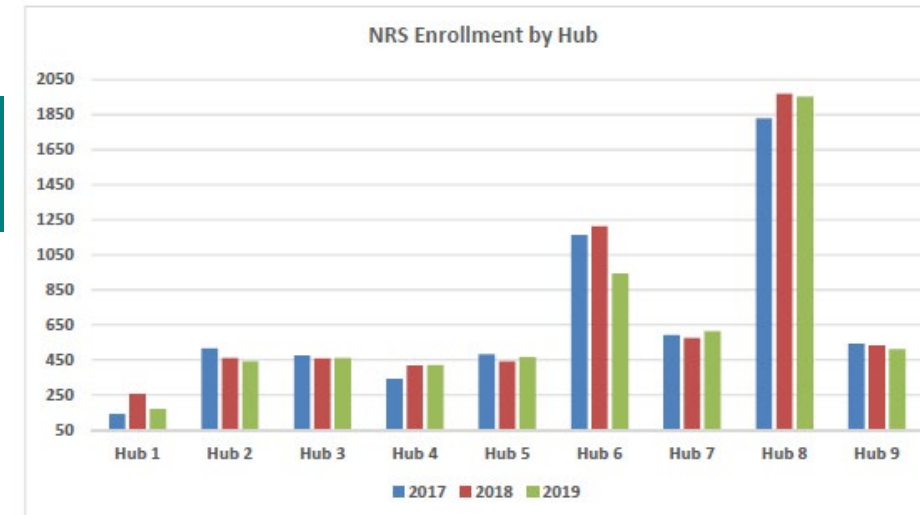


Does Post-testing Still Matter? YES!



STRATEGY #4: Don't Rest on your Laurels

- Reinstate Incentive
- Use Hub Structure to Support Post-testing



Now It's Your Turn....

What has been the most challenging excuse to overcome? How have you overcome it?

Please type your answer into the chat pod.

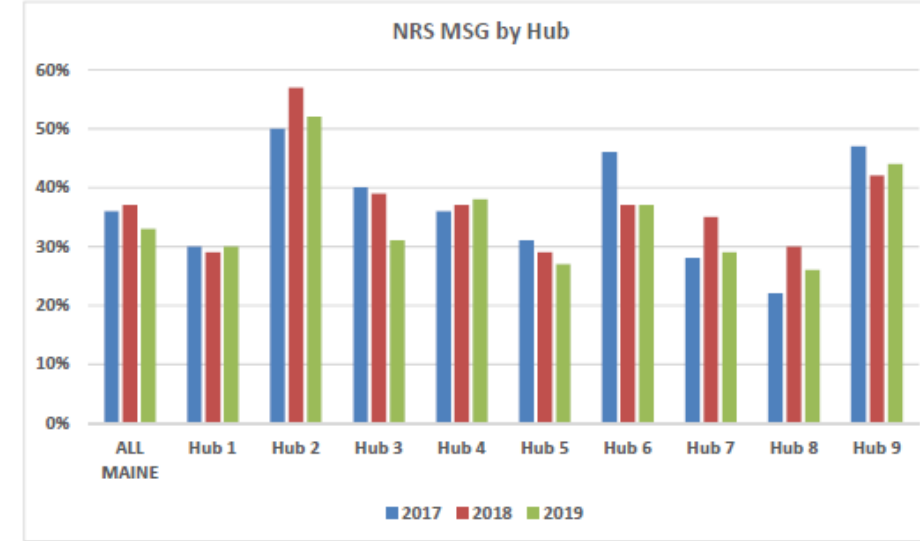
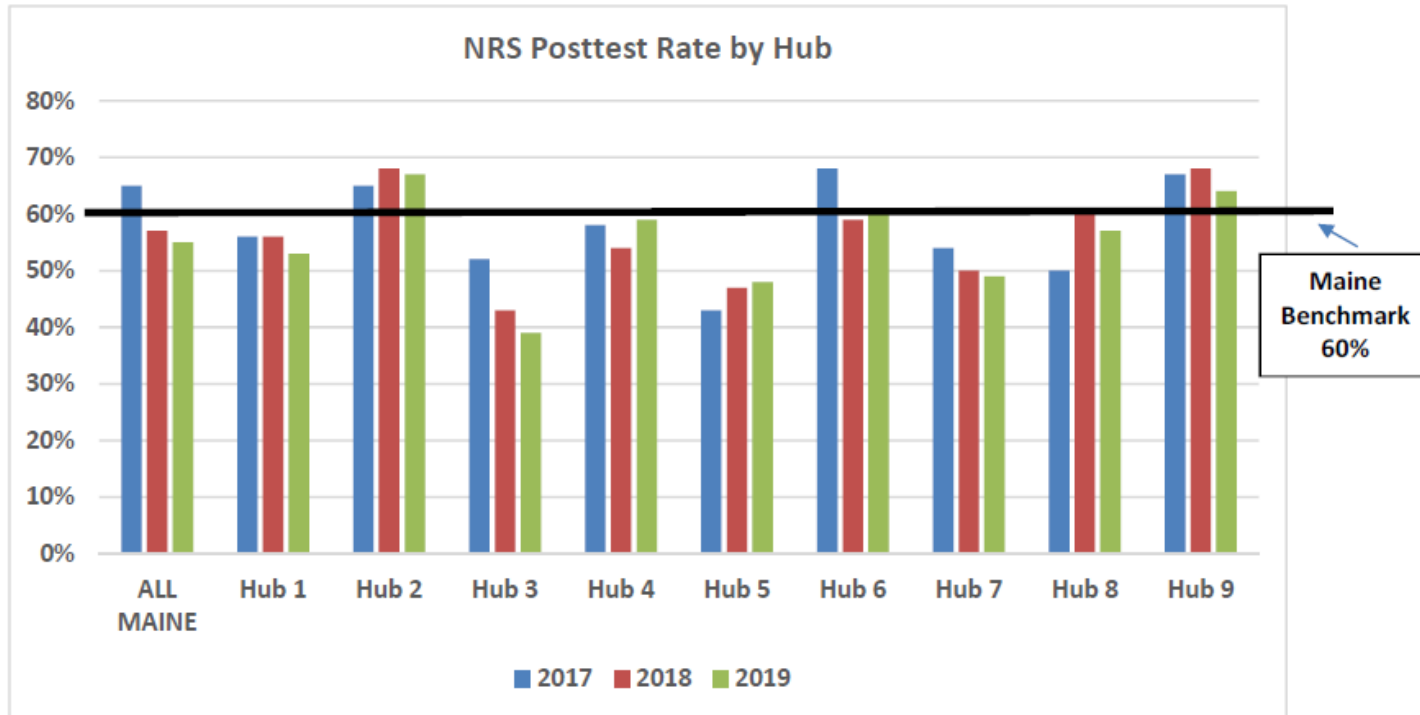


STRATEGY #4: Don't rest on your laurels

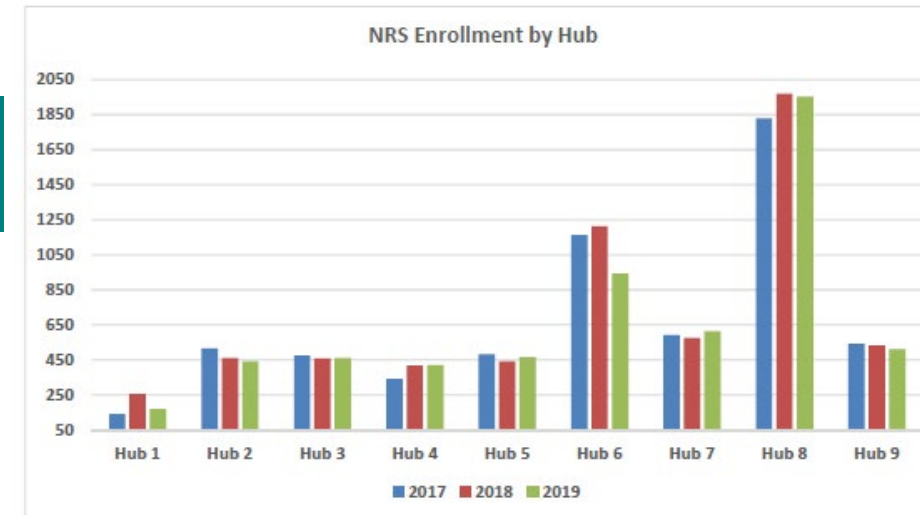


STRATEGY #3: Overcome Excuses

Does Post-testing Still Matter? YES!



STRATEGY #4: Don't Rest on your Laurels



- Reinstatement Incentive
- Use Hub Structure to Support Post-testing



Now It's Your Turn....

What do you do to reinforce the need
for continuous improvement?

Please type your answer into the chat pod.



Q&A



THANK YOU



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